

U.S. Staffing Guidelines:

The best scenario for a U.S. cafe is to have an IBCLC present at every Cafe meeting.

In cases where there may be no IBCLC available to lead every Cafe, see guidelines below for Tiers 2 and 3 and alternate staffing.

*Tiers 2 and 3 are required to have IBCLC care available, Free-of-charge, to any Cafe mom presenting with an issue requiring immediate intervention (mastitis, thrush, failure to thrive, weight loss, etc)

In special cases, and only upon approval of Baby Café USA, a suggested donation may be asked of the mother by private IBCLCs where there is no clinical availability in the area serviced by the Café.

Tier 1- IBCLC present at all Cafe meetings

Tier 2- IBCLC present some Cafe meetings, other meetings may have Alternate Staffing (as defined below)

Tier 3- (2) Alternate Staff present at every Cafe meeting-

Alternate Staff may consist of the following:

CLC,CLS,CLE, Trained Breastfeeding Counselor (DPH, approved on-line or Hospital/Clinic-based program)

WIC Peer Counselor, La Leche League Leader

Midwife/OB/MD/RN

***Please note: 2 Peer Counselors without certified training is not adequate staffing to handle emergent issues with babies/mothers unless there is an IBCLC/MD/Midwife on the premises**

*** Tiers 2 and 3 include:**

- Weekly verbal report given to an IBCLC by the alternate staff
- Quarterly face-to-face meeting between IBCLC and alternate staff to discuss case studies/issues

Following are links to online programs adequate for "Trained Breastfeeding Counselors"

Lactation Consultant Training Program - Core Phase I:

http://www.lactationtraining.com/our-courses/online-courses/lactation-consultant-training-program?qclid=COqL4J3A6scCFQsRHwodM_4Org

Breastfeeding Study Lactation Courses

<http://www.health-e-learning.com/en/courses>

Courses in Spanish

<http://www.rcm.upr.edu/mch/CLE2.htm>

<http://childbirthschool.weebly.com/>