

**Baby Café Staffing Guidelines:**

The optimal scenario for a cafe is to have an IBCLC present at every Cafe meeting.

**In cases where there may be no IBCLC available to lead every Cafe, see guidelines below for Tiers 2 and 3 and alternate staffing.**

\*Tiers 2 and 3 are required to have IBCLC care available, free-of-charge, to any Cafe mom presenting with an issue requiring immediate intervention (mastitis, thrush, failure to thrive, weight loss, etc)

Outpatient lactation clinics using third-party insurance billing are acceptable. In special cases, and only upon approval of Baby Café USA, a suggested donation may be asked of the mother by private IBCLCs where there is no clinical availability in the area serviced by the Café.

**Tier 1**- IBCLC present at all Cafe meetings

**Tier 2**- IBCLC present some Cafe meetings, other meetings may have Alternate Staffing (as defined below)

**Tier 3**- 2 Alternate Staff present at every Cafe meeting-

**Alternate Staff** may consist of the following:

[CLC](#), [CBS](#), [BCBC](#), [CLE](#), Trained Breastfeeding Counselor (DPH, or Hospital/Clinic-based program)

WIC Breastfeeding Peer Counselor, La Leche League Leader

Midwife/OB/MD/RN

**\*Please note: 2 Peer Counselors without certified training is not adequate staffing to handle emergent issues with babies/mothers unless there is an IBCLC/MD/Midwife on the premises**

**\* Tiers 2 and 3 include:**

- Weekly verbal report given to an IBCLC by the alternate staff
- Quarterly face-to-face meeting between IBCLC and alternate staff to discuss case studies/issues

Following are links to online programs

Lactation Consultant Training Program - Core Phase I:

[http://www.lactationtraining.com/our-courses/online-courses/lactation-consultant-training-program?gclid=COqL4J3A6scCFQsRHwodM\\_4Org](http://www.lactationtraining.com/our-courses/online-courses/lactation-consultant-training-program?gclid=COqL4J3A6scCFQsRHwodM_4Org)

Breastfeeding Study Lactation Courses- #1,2,3,4,5,7

<http://www.health-e-learning.com/en/courses>

Breastfeeding USA- accepted depending upon group counseling experience

<https://breastfeedingusa.org/content/breastfeeding-usa-news>