

babycafé USA

Baby Café MODELS

Staffing Guidelines:

The ideal scenario is Tier 1, with an IBCLC present at every meeting.

In cases where there may be no IBCLC available to lead every meeting, see guidelines below for Tier 2 and 3.

Tier 1-

- **IBCLC** present at all group meetings
- Additional alternate staffing helpful, not required

Tier 2-

- **IBCLC** present at **EVERY OTHER** group meeting
- Non-IBCLC meeting staffing:
 - Alternate Staff combination (as defined below)
 - **Free IBCLC care** available within 24 hrs for any group mother presenting with issues requiring intervention (mastitis, thrush, failure to thrive, weight loss, etc)
 - Verbal phone report between IBCLC and alternate staff after the meeting
 - Monthly face-to-face meeting between IBCLC and alternate staff to discuss case studies/issues

Tier 3-

- **Alternate Staff combinations** for all group meetings
 - **Free IBCLC care** available within 24 hrs for any Group mom presenting with issues requiring intervention (mastitis, thrush, failure to thrive, weight loss, etc)
 - Verbal phone report between IBCLC and alternate staff after the meetings
 - Monthly face-to-face meeting between IBCLC and alternate staff to discuss case studies/issues
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Alternate staff combinations:

-2 CLCs

-1 CLC + 1 PC (Peer Counselor), Trained Breastfeeding Counselor, or Breastfeeding Educator

-1 Midwife/OB/MD/RN + 1 PC, Trained Breastfeeding Counselor, or Breastfeeding Educator

* 2 Peer Counselors without CLC (Certified Lactation Counselor) training is not adequate staffing to handle emergent issues with babies/mothers unless there is an IBCLC/MD/Midwife on the premises

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USA

*Free Lactation Care and Support
for Breastfeeding Mothers*
www.babycafeusa.org